



February 04, 2021

Subject: Compliance with California Proposition 65 Requirements

Dear Madam/Sir:

Gildan Activewear Inc. and its subsidiaries (“Gildan”) are committed to providing safe and high-quality products that meet worldwide safety requirements of a continually evolving regulatory landscape.

In an effort to ensure the safety of its products and its commitment to manufacturing in a responsible and sustainable manner, Gildan has developed and adheres to a highly stringent internal review process of its production, which includes the implementation of a Restricted Substances Code of Practice (“RSCP”) in its manufacturing facilities. The RSCP oversees Gildan’s production methods and the raw materials that Gildan sources for use in its own manufacturing processes by strictly defining the list of allowable materials that can be used in manufacturing processes and products. The RSCP is regularly updated and aligned with the industry leading standards such as Oeko-Tex 100, REACH and California’s Safe Drinking Water and Toxic Enforcement Act (“Proposition 65”, California Health & Safety Code §§ 25249.5-25249.13). The Gildan’s List of Substances which discloses all substances monitored by the RSCP can be found at: http://www.genuineresponsibility.com/media/uploads/blocks/Codes/cor_mag_004_-_gildans_sl_-_substances_list_rev.0_eng.pdf.

Through the enforcement of the RSCP, Gildan can confirm that Gildan products manufactured at its facilities do not contain chemicals in excess of safe harbor levels established under California Proposition 65 and do not require warning labels.

Please do not hesitate to contact the undersigned should you have any questions.

Yours truly,

A handwritten signature in black ink, appearing to read "JC" or similar initials, written over a horizontal line.

Jeffrey Cooper

Vice-President of Marketing

